




Republic of the Philippines  
**LEYTE NORMAL UNIVERSITY**  
Tacloban City

+63 53 888 0855  
+63 53 888 0929  
info@lnu.edu.ph  
www.lnu.edu.ph

## **SYSTEM OF RATING AND RANKING OF DELIVERY UNITS FOR THE GRANT OF PBB FY2019**

1. For this evaluation cycle, the following will be the five delivery units in the university:
  - a. College of Education (COE)
  - b. College of Arts and Sciences (CAS)
  - c. College of Management and Entrepreneurship (CME)
  - d. Administration
  - e. Finance
2. The LNU Strategic Performance Management System shall be used as the basis in assessing the performance of each delivery unit. The unit that will have the highest average accomplishment vis-à-vis their committed targets in the OPCR shall be considered the best delivery unit. The second shall be the better delivery unit and all the rest shall be considered good delivery units.
3. All faculty members shall belong under their organic colleges irrespective of designations. As such, reshuffling of designations will have no bearing in the ranking of individual faculty member. On the other hand, all non-teaching staff shall be classified under Administration or Finance depending on the nature of the actual functions. Those working under the Accounting, Budget, Cashier's and FMO Offices shall be classified under the Finance Delivery Unit. All the rest including the secretarial pool shall be with the Admin Delivery Unit.
4. This system of ranking shall be disseminated through the PBB Spokesperson and shall be available on the LNU website and conspicuous places in the campus.
5. All other existing guidelines for the grant of PBB FY2019 shall be adopted.

Prepared by:

  
**GINA C. DURANGO**  
HRMO

Concurred by:

  
**JUDE A. DUARTE, DPA**  
University President